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HUNTER-LIBERATORE-LAW



STATE OF EMERGENCY AND ONTARIO WORKPLACES

JANUARY 14, 2021

TIMELINE

JANUARY 14, 2021

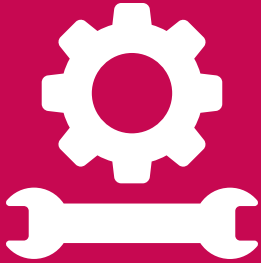
- December 25, 2020 - Colour Coded Stages of Re-opening: Green, Yellow, Red and Grey (this version of [Regulation 82/20](#))
- December 26, 2020 - Entire Province is in the Grey Zone - [Regulation 780/20](#) (Boxing Day Shutdown)
- Rules for Boxing Day Shutdown are this version of [Regulation 82/20](#)
- December 23, 2020 - Amendment to some education restrictions for childcare and special needs under [Regulation 789/20](#).
- January 12, 2021 - Second State of Emergency ordered under [Regulation 7/21](#)
- January 13, 2021 - Enforcement [Regulation 8/21](#) enacted
- January 14, 2021 - [Stay-At-Home Order](#)
- January 14, 2021 - [Regulation 10/21](#) amends rules for Grey Zone.

STAY-AT-HOME ORDER

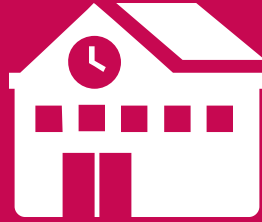
On January 13, 2021 at 5:56 pm the Government of Ontario issued **Ontario Regulation 11/21 Stay-at-Home Order** under the *Emergency Management and Civil Protection Act*.

Coming into effect at 12:01 am on January 14, 2021, the Order is enacted for at least the next 28 days.

The Order requires individuals to stay in their place of residence at all times unless leaving for one of **33** purposes:



Work



School



Child Care

- Working or volunteering where the work requires the person to leave their residence or their employer has determined attendance at the workplace is required
- Childcare includes “attending, obtaining or providing”



**Goods &
Services**

- food, beverages, personal care items
- health care services and medications
- goods or services for the safe operation, maintenance and sanitation of households, businesses, means of transportation or other places
- curbside pick up at open businesses
- appointments at open businesses
- financial institutions and cheque cashing
- government services: social services, mental health support, addictions services

Assisting Others

This applies to assisting a person with anything that an individual is permitted to do under the restrictions



Health

Includes exercise and permitted outdoor recreation activities



Safety

Includes protection from domestic violence, leaving unsafe living conditions, emergency assistance



Legal Purposes

As required by law or in relation to the administration of justice

STAY-AT-HOME ORDER

JANUARY 14, 2021

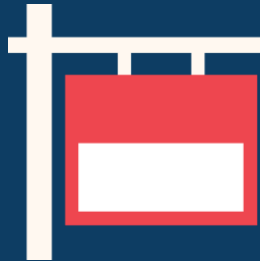


Travelling Between Residences

- to stay for at least 14 days; or
- less than 24 hours for maintenance



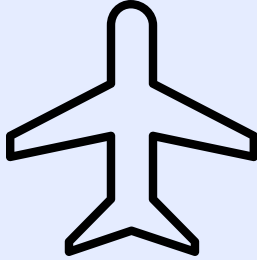
**Travel between
carers**



Home Search



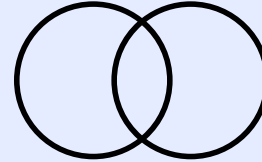
Moving



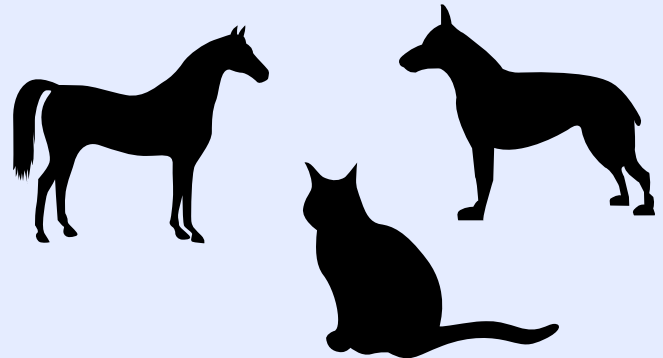
Travel to airport, train or bus station for travel outside of province



Permitted gatherings such as weddings, funerals and religious ceremonies



**Permitted bubbles
(1 household for singles)**



Caring for animals

ENFORCEMENT OF COVID-19 MEASURES

JANUARY 14, 2021

REG. 8/21

Police or Provincial Offences Officers can:

- With reasonable and probable grounds require individuals to identify themselves
- Order that premises be temporarily closed if they have reasonable and probable grounds to believe an organized public event or other gathering is occurring at the premises and the number of people in attendance exceeds the permitted number
- Order people to cease attending an event and disperse promptly

NOTE: Police already have the power to fine for non-compliance with Orders under the [Reopening Ontario Act](#). In addition, many Municipalities have enacted by-laws regarding masks and physical distancing that can be enforced by Municipal Enforcement Officers.

Regulation 10/21

Changes Impacting Employers

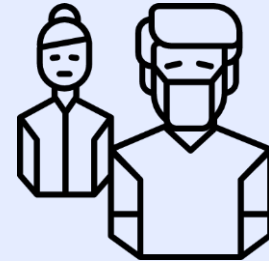
Each person responsible for a business or organization that is open shall ensure that any person who performs work for the business or organization conducts their work remotely, unless the nature of their work requires them to be on-site at the workplace.



Masks and Physical Distancing

The obligations on businesses to ensure that employees and other individuals wear masks while indoors and maintain physical distance continues

unchanged. The regulation **adds a responsibility on individuals** to ensure they are wearing a mask. This opens the door for individual enforcement of the requirement.



Open for Business

All businesses that were permitted to be open on December 26th continue to be open with the same restrictions except:

- Golf Courses and Driving Ranges
- Concert Venues, Theatres and Cinemas
- Non-Essential Construction Projects

Other Changes of Note



Shopping and Delivery Hours
Restricted to 7:00 am to 8:00pm for
Non-Essential Retail (yes, that includes
the LCBO)



Outdoor Gatherings
Limited to 5 People